

NON-DISCRIMINATION STATEMENT

The San Jose Conservation Corps and Charter School prohibits discrimination, harassment, intimidation and bullying in educational programs, activities, or employment on the basis of actual or perceived ancestry, age, color, disability, gender, gender identity, gender expression, nationality, race or ethnicity, religion, sex, sexual orientation, parental, pregnancy, family or marital status, or association with a person or a group with one or more of these actual or perceived characteristics. San Jose Conservation Corps and Charter School requires that school personnel take immediate steps to intervene when safe to do so when he or she witnesses an act of discrimination, harassment, intimidation, or bullying.

Questions or complaints of alleged discrimination, harassment, intimidation and bullying or Title IX equity and compliance concerns should be directed to Janeth Beltran, Human Resources Manager, at (408) 459-6514 or 1560 Berger Drive, San Jose, CA 95112..