

**SAN JOSE CONSERVATION CORPS + CHARTER SCHOOL**

**Board of Directors - ANNUAL Meeting Agenda**

**Thursday, June 2, 2022, 7:30 - 9:00 am**

<https://us02web.zoom.us/j/86159990053?pwd=R0tWRytYeG9hQnZxQnpNVHI0cWIEUT09>

**CALL TO ORDER** (Time: \_\_\_\_\_)

**ROLL CALL** (as noted below)

**Board Members**

Liz Hunt (President)	John Medina	Alex Webb
Ramon Zaragoza (Vice President)	Steve Lopes	Deryk Clark
Bedriye Usta (Treasurer)	Hamid Saadat	Michelle Retana
Brenda Herrmann (Secretary)	Leslie Brown	
Sandra Murillo (Past President)	Chris Cruz	

- I. FOR APPROVAL: AGENDA** - The Board will approve the agenda.
- II. FOR APPROVAL: VIRTUAL MEETING** - The Board will reconsider the circumstances of the emergency, and if the state of the emergency continues to directly impact the ability of Board members to meet safely in person.
- III. PUBLIC COMMENT** - This portion of the meeting is reserved for persons desiring to address the Board on any matter not on the Agenda. The Board welcomes this opportunity to listen; however, in compliance with the Brown Act, the Board is not permitted to take action on non-agenda items. Speakers are limited to three (3) minutes.
- IV. FOR APPROVAL: CONSENT AGENDA** - The Board will approve the consent agenda.
  - A.** May 5, 2022 Board meeting minutes
  - B.** San Jose Conservation Corps April 2022 Financial Report
  - C.** Charter School April 2022 Financial Report
  - D.** FY2022-23 Board Committee List
- V. BOARD COMMITTEE UPDATES**

Members of the public will have the opportunity to comment on any matter on the Agenda. Speakers are limited to three (3) minutes.

  - A. Executive Committee** - Liz Hunt
    - 1. **Bylaws** – Update on work to revise
    - 2. **Board members** - Sonia Avitia has resigned from the Board. Currently have 13 members and need to look for additional members who have experience in education, legal, Human Resources, and real estate.
  - B. Governance Committee** - Liz Hunt
    - 1. **FOR APPROVAL: BOARD MEMBER TERM RENEWALS** - The Board to recommend extending Board member terms for another 3 years for Bedriye Usta, Hamid Saadat, John Medina, Ramon Zaragoza, & Steve Lopes.
  - C. Charter School Committee**
    - 1. **Principal's Report** - Rahul Sharma. Graduation will be on Fri 6/3 at Overfelt High School's football field, 10:30 - 12:30. County Supervisor Cindy Chavez will be commencement speaker.
    - 2. **Presentation: LCAP Overview** - Rahul Sharma will present information on the Local Control and Accountability Plan for the Charter School. The Board will vote to approve at the next Board meeting.
    - 3. **Presentation: LCFF Overview** - Kim Nguyen will present information on the Local Control Funding Formula for the Charter School. The Board will vote to approve at the next Board meeting.
    - 4. **Head of School Report** - Dorsey Moore
  - C. Human Resources Committee** - Sandra Murillo
    - 5. **Diversity, Equity, and Inclusion Work** Update - Report should be soon.
    - 6. **Policies and Procedures** – A Whistleblower policy was created and will be implemented by staff. Grievance policy and procedure being finalized.
  - D. Finance Committee** - Bedriye Usta & Kim Nguyen
  - E. New Business Development Committee** - Steve Lopes & Dorsey Moore
- VI. CEO Report** - Dorsey Moore
  - A. Strategic Planning** Update
  - B. Annual Luncheon** – Friday, **September 30<sup>th</sup>, 11:30 – 1:30 pm**, 1560 Berger Drive. A celebration, recognition of partners and youth advocates, and fundraiser for SJCC+CS. The event will be in-person.

**VII. CLOSED SESSION - Liz Hunt**

- A. **FOR APPROVAL: SALARY STUDY COMPENSATION PROJECT** - Board to recommend approval of creation of new pay ranges for all staff positions based on market research.
- B. *Report* on CEO Performance Evaluation - Board President will report on the CEO's performance evaluation and compensation package.

**VIII. OPEN SESSION** - Board President will report on action taken by the Board on the creation of new pay ranges for all staff positions; and about the CEO's performance evaluation.

**IX. Next Board Meeting** - Tuesday, June 28th at 7:30 am. **FOR APPROVAL:** The Board will decide if the next Board meeting will be held virtually.

**CERTIFICATION OF POSTING AGENDA**

I declare that the foregoing agenda was posted and available for review at the Administrative Offices of the San Jose Conservation Corps Charter School, 1560 Berger Drive, San Jose, CA 95112. The agenda is also available on the SJCCCS website at sjcccs.org.



5/27/2022

Dorsey Moore, Head of School

Date

In compliance with the Americans with Disabilities Act, those requiring accommodation for this meeting should notify the San Jose Conservation Corps Charter School (SJCCCS) 24 hours prior to the meeting at (408) 283-7171. Materials related to an item on this agenda submitted to the SJCCCS after distribution of the agenda packet are available for public inspection at the SJCCCS Administrative Offices at 1560 Berger Drive, San Jose, CA 95112 during regular business hours.